



USA Shooting
Board of Directors Quarterly Board Meeting
Tuesday, May 6, 2025

Board Members Present: Chair Tim Rupli, Nick Beach, Jack Burch, Michael Chubb, David Higgins, Anthony Lutz, Jacqueline McCook, Sara Walker, Dania Vizzi. Ward "Trig" French (joined at 10:12 a.m. MT).

Board Members Absent: Jim Byrne and Kim Rhode

Employees Present: Kelly Reisdorf (CEO), Kim Covert (Chief of Staff), Karen Sarnelli (Dir of Accounting), Ashley MacAllister (Dir of Competitions), Brittany Nelson (Media Comms PR), Brent McPherson (Range Master, Facilities), Dwayne Weger (Shotgun Team Manager), Dan Durben (Dir of High Performance), Don Stith (Paralympic Team Manager), Jason Turner (Head Pistol Coach), Pete Durben (Rifle Team Manager).

Guest Present: Laura Peeters (Legal Counsel)

Minutes

10:00 am MT

Mr. Rupli, Chair, Called the meeting to order

Ms. Peeters, Counsel, called roll. All members were present with the exceptions of Ms. Rhode, Mr. French, and Mr. Byrne. A quorum was established. Mr. French joined the meeting at 10:12 a.m. MT.

Ms. Peeters asked for any Conflict-of-Interest Declarations. Ms. Vizzi, Mr. Beach, Mr. Lutz, Mr. Burch, and Mr. Chubb disclosed potential Conflicts of Interest. Ms. Vizzi disclosed she is a currently competing athlete. Mr. Beach indicated he is an actively competing athlete. Mr. Lutz disclosed he is a collegiate coach. Mr. Burch disclosed he is an ISSF Shotgun Committee member and active Shotgun official. Mr. Chubb disclosed he is an active athlete and works for Florida Fish & Wildlife. No other conflicts were noted.

Mr. Rupli asked Mr. Burch, Secretary, for approval of any Minutes necessary. Mr. Burch asked if there were any additions or corrections to the minutes for the 4.17.2025 meeting. Hearing none the chairman opened the floor for a motion to approve. Mr. Higgins made a motion to approve with Ms. Walker seconding. The minutes were approved without objection.

CEO Update: Ms. Reisdorf (or her assignees) provided an update on the following subjects:

New team members Dan Durbin, Director of High Performance and Don Stith Paralympic Team Manager

Strategic Plan Survey feedback report
Media/Events by Brittany Nelson
Competitions by Ashley Macallister
LA2028 Shooting Facilities by Kelly Reisdorf
30th Anniversary by Kelly Reisdorf and Sara Walker
Q&A from the membership by Kelly Reisdorf
Million Coaches Challenge by Karen Sarnelli

Treasurer's Report by Ms. Walker, Treasurer. Ms. Walker gave a report about income and expenses as well as updated the board on the audit for 2024 which has been completed.

Athlete Rep Report by Ms. Vizzi: Ms. Vizzi asked for nominations and discussed TAS for athletes.

ISSF Update - Ms. Reisdorf, provided the update on behalf of Ms. Rhode (Board ISSF representative) pertaining to a message from ISSF President Mr. Rossi, the ISSF entry into the digital markets, coach's certification, and athlete forum.

Committee Schedule by Mr. Rupli, Chair: Committees appointments will be discussed and voted on in executive session and the committee meetings and workflow will align with the board's quarterly meetings.

Ranking System Update by Mr. Chubb: Mr. Chubb briefed the board on the ranking system progress. He emphasized that this system will not be used to choose teams.

Chair Report by Mr. Rupli: Mr. Rupli recognized several partners, including the NRA, The Bunker Club, Hillsdale, and The Glassen Foundation. He stated that USA Shooting is 99% of the way through the USOPC audit. The next open in person meeting will be November 3rd in Hillsdale. Mr. Burch mentioned that the Bunker Club has dispersed a total of \$140K (up from \$125,000 in 2024) for a total of 26 individual grants to emerging youth learning how to shoot. Ms. Reisdorf added a few Q&A from the members.

11:30 am MT

Executive Session: Mr. French made a motion to adjourn to the open session to executive session. Ms. Walker Seconded. The motion carried without objection.

In executive session the Board conducted the following business:

1. Committee nominations and vote
2. SafeSport update
3. USOPC Deliverables
4. The Bunker Club and vote.
5. Foundation Board.
6. Finances.
7. Annual meeting.

1:53 pm MT

Mr. Burch moved to end the executive session. Mr. French seconded. Motion carried without objection.

In Executive Session, the Board voted to appoint the following individuals to USA Shooting Designated Committees:

Finance:

Sara Walker

Audit:

Jaclyn Finney – Chair

Ellen Senf

Ethics:

Michael “Judge” Jones – Chair

Judicial:

Steve Schammel – Chair

Les Greevy

Steve Rawlings

Nominating and Governance:

Jacqueline McCook

Compensation:

Jim Byrne – Chair

Ward “Trig” French

In the Executive Session, the board voted to make a clarification statement regarding the Bunker Club that will be published on the USA Shooting webpage.

A motion was made to adjourn the meeting. The motion carried.

Adjourned: 1:53 p.m. MT

Commented [JM1]: Some of these committee members were not appointed at this meeting, they were actually appointed at our Feb 4th meeting, including Brandi Joplin, Matthew Pachman, Mauri Meyers, Jennifer Haskins and Will O'Quinn, and are noted as such in our Q1 minutes.